



US Army Human Resources Command EFMP Assignment Coordination Brief

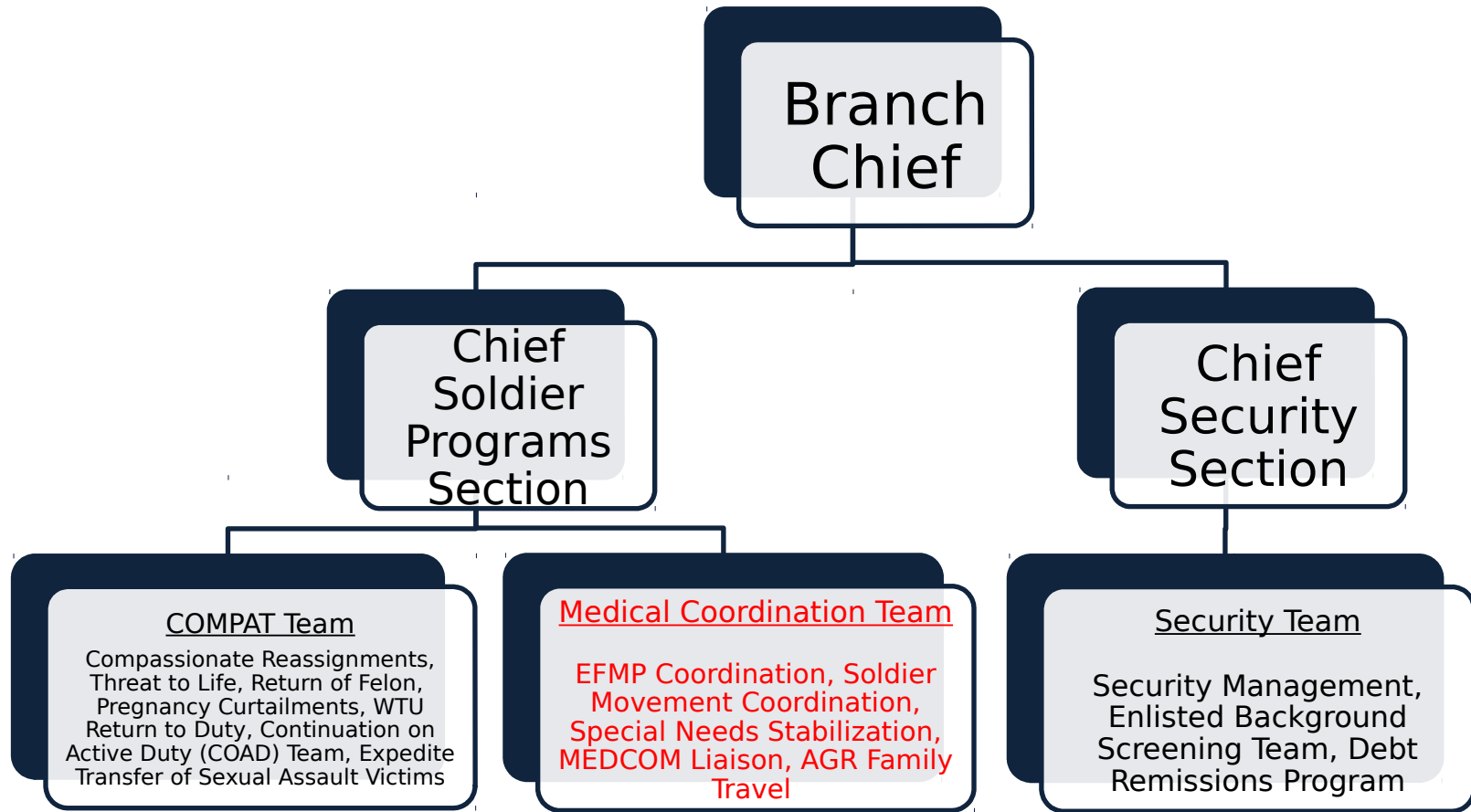
EPMD - Opns Mgmt Div/Special Actions



"Total Army, Total



Branch Organization





EFMP and the Assignment Process



The Exceptional Family Member Program (EFMP) works in concert with other military and civilian agencies to provide a comprehensive, coordinated multiagency approach for community support, housing, medical, educational, and personnel services to special needs Families.

- IAW AR 608-75, HRC must consider special needs Families' special educational and/or medical needs during the assignment nomination process.
- The process applies:
 - ✓ During normal assignment/reassignment rotation when readiness does not require a specific assignment
 - ✓ When a Family member's special needs can no longer be accommodated at the present assignment location.



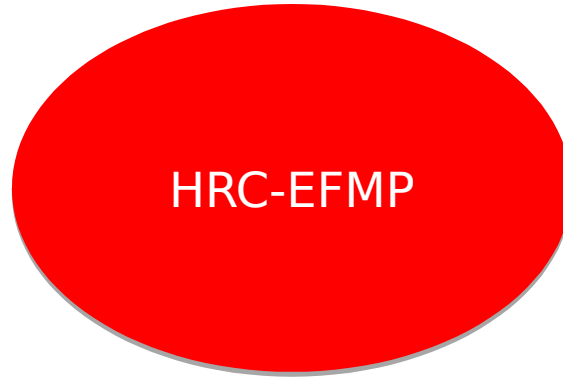


Assignment Nomination Process

START

Career Manager builds new Assignment request for EFMP enrolled Soldier-- A new nomination request is sent to HRC-EFMP for coordination

Career Branch



OCONUS -EFMP COORDINATORS
(**15-30 Days**)

CONUS-EFMP COORDINATORS
(**3 Days**)

Career Manager (CM) accesses EFMP toolkit and verifies decision on the assignment nomination request.

APPROVAL=CM places Soldier on AI/ RFO to new duty station.

DISAPPROVED=CM deletes assignment request, selects new duty station for the Soldier, and then submits a new nomination to start the process again

Special Actions Branch enters the appropriate code in EFMP TOOLKIT indicating either **APPROVAL** or **DISAPPROVAL**.



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HRC Role

- ❑ Serve as SME for all assignment related issues
- ❑ Implement and maintain an automated data system for assignment processing
 - Ensure EFMP indicator is annotated on personnel records
- ❑ Coordinate w/MEDCOM Special Needs Advisors to determine care availability
 - This occurs prior to assignment instructions release
- ❑ Notify Soldiers to update their EFMP profile prior to the 3d anniversary of their enrollment
 - Generate e-message notification on set schedule





Challenges/Areas of Concern

❑ Outdated EFMP Profiles

- Hampers Efforts to Maintain Readiness

❑ Compliance with ALARACT 325/2011

- Provided New EFMP Policy and Procedural Guidance – Included in AR 608-75 Update

❑ Verification of Dependent Eligibility

- Eligibility Must be Confirmed (DEERS) Prior to EFMP Enrollment Processing

❑ Reassignment for Soldiers w/Parent Dependents

- Parents are only Authorized Space Available Care at the MTF but Most Specialty and Sub-Specialty Care is only available in the TRICARE Network





Challenges/Areas of Concern (cont.)

❑ ACS Interference in the Assignment Process

- This Process is Reserved for the MTF EFMP Special Needs Advisor

❑ MEDPROs EFMP Report Usage

- Developed to help Command Teams Manage EFMP enrolled Soldiers

❑ Implementation of NDAA'10 Stabilization Policy

- Process Mandated by law—MILPER 13-235 provides guidance

❑ Automating the AGR Soldiers EFMP Process

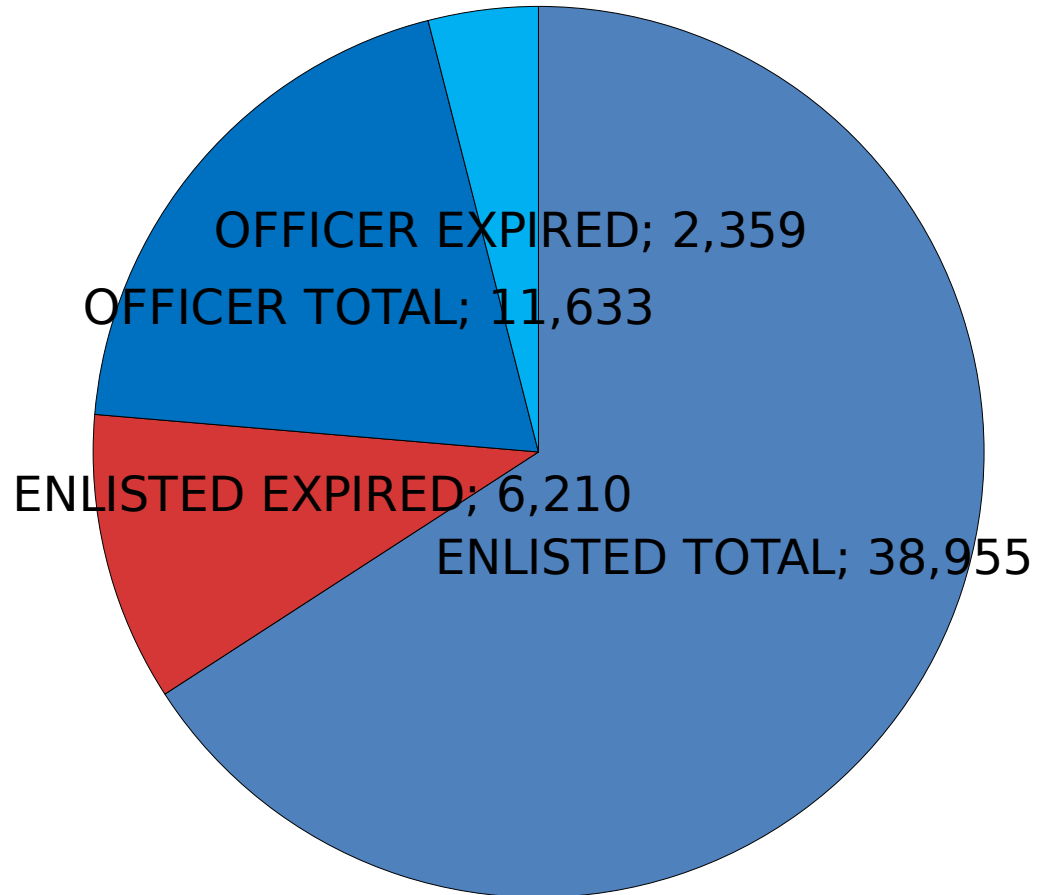
- Current Process Requires HRC to House Paper Copies due to the Lack of Automation





Expired EFMP Profile Statistics

(As Of 19 Mar 13)
ACTIVE COMPONENT OFFICER, WARRANT, AND ENLISTED



50,588 Enrolled

8,569 Expired

17% Require Update



"Total Army, Total



Expired EFMP Profile Statistics

(As Of 19 Mar 13)



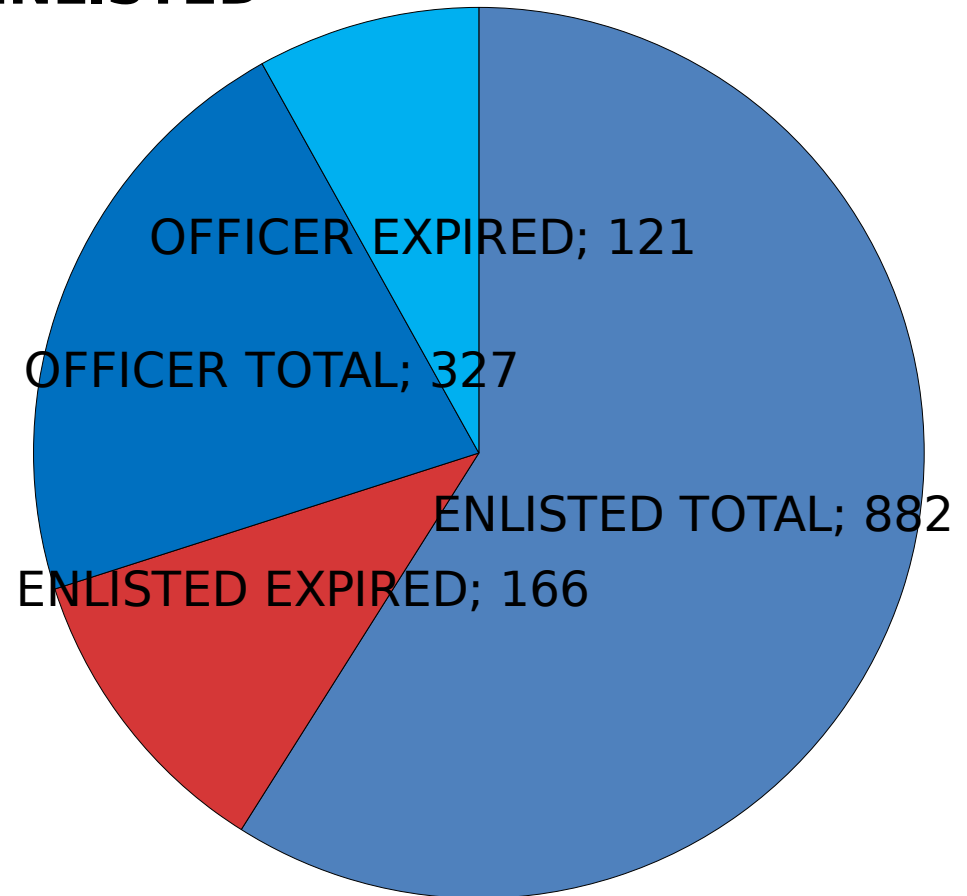
ACTIVE RESERVE (AGR) OFFICER, WARRANT, AND ENLISTED



1,209 Enrolled

288 Expired

24% Require Update





NDAA '10 Mandated Special Needs Stabilization (4-Year)



☐ Eligibility Criteria:

- EFMP Enrollment (Medical and/or Educational)
- PCS Move Would Disrupt Access to Required Services/Care
- EFM Requires Extensive Support –TRICARE/STATE/LOCAL Resources
- Current Services/Care Difficult to Readily Reacquire/Replicate Elsewhere
- Family has Multiple EFMs Receiving Support from Multiple Resources





NDAA '10 Mandated Special Needs Stabilization



☐ Submission/Decision Procedures:

- DA 4187 & DA 3739 – Thru Chain, Endorsed by COL or Above
- Supporting Medical and/or Educational Documentation
- Staffed to IMCOM and Medical Authority for Recommendation
- EPMD/OPMD Directors – Approval/Disapproval Authority
- Stabilization Period Begins on the Date Services were Acquired
- Soldier Available for TDY/Deployment After 1st Year
- Soldier May Request Termination at Any Time





QUESTIONS



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